



## MIDLAND GRATINGS (NORTHERN) LIMITED

UNIT 1, EBOR BUSINESS PARK,  
RIPON  
NORTH YORKSHIRE  
HG4 1JD  
TELEPHONE : (01765) 602223

MIDGRID OPEN MESH STEEL FLOORING, STAIRTREADS & ASSOCIATED PRODUCTS

### Modern Slavery Statement

Midland Gratings (Northern) Limited are committed to ensuring that there is no modern slavery and human trafficking in our supply chains or any part of our business. We do not enter into business with any organisation, which knowingly supports, or is found to be involved in slavery, servitude or forced or compulsory labour.

### Equal Opportunities Statement

Midland Gratings (Northern) Limited is committed to treating all people equally and with respect irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

### Anti-Bribery Statement

Midland Gratings (Northern) Limited will not seek to influence others, either directly or indirectly, by offering, paying, or receiving bribes or by any other means that is considered unethical, illegal, or harmful to our reputation of honesty and integrity.

### Environmental Statement

It is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water and other natural resources; reducing waste generation; recycling and; reducing our use of toxic materials.

### Health & Safety Statement

Each worker has an obligation to: **comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment.** Take reasonable care of the health and safety of themselves and others. Wear Personal Protective Equipment and Clothing where necessary.

### Data Protection Statement

Midland Gratings (Northern) Limited do not collect or use cookies on our website. We do not record telephone conversations or store sensitive information and we do not sell Customer or Supplier Information to Third Parties. We take treat all information provided as strictly confidential.

Our company also follow strict codes accordingly. We are PCI/DSS compliant for all payment transactions taken over the Phone or in Person.